

ANDIS SUPPLIER CODE OF CONDUCT

Andis Company Supplier Code of Conduct

Introduction: At Andis Company, we are committed to conducting business with integrity, responsibility, and sustainability. Our Supplier Code of Conduct outlines the principles and expectations we have for our Suppliers to ensure that our business relationships are built on mutual trust and shared values. By doing business with us, you acknowledge and agree to comply with this Code.

1. Ethical Business Conduct:

- Act with honesty, integrity, and transparency in all business dealings.
- Do not engage in any form of bribery, corruption, or unethical practices.
- Respect and protect intellectual property rights of others.

2. Compliance with Laws and Regulations:

- Comply with all applicable local, national, and international laws and regulations.
- Ensure compliance with labor laws, including but not limited to wages, working hours, and occupational health and safety.

3. Labor and Human Rights:

- Prohibit child labor, forced labor, and any form of discrimination.
- Ensure a safe and healthy working environment for all employees.
- Respect the rights of employees to freedom of association and collective bargaining.

4. Environmental Responsibility:

- Minimize the environmental impact of your operations and products.
- Comply with environmental laws and regulations.
- Promote sustainability practices, such as reducing waste and conserving resources.

5. Social Responsibility:

- Contribute positively to the communities in which you operate.
- Respect human rights and cultural diversity.
- Engage in philanthropic activities when possible.

6. Quality and Product Safety:

- Deliver products and services that meet agreed-upon quality standards.
- Ensure product safety and compliance with relevant industry standards and regulations.

7. Confidentiality and Data Security:

- Safeguard any confidential information or data shared by Andis Company.
- Implement measures to protect against data breaches and cyber threats.

8. Reporting and Compliance Mechanisms:

- Establish effective channels for reporting violations of this code.
- Cooperate with [Company Name] in investigating and remediating any non-compliance.

9. Continuous Improvement:

- Strive for continuous improvement in ethical, social, and environmental practices.
- Collaborate with Andis Company to develop sustainable solutions.

10. Auditing and Assessment:

- Permit Andis Company or its representatives to conduct audits and assessments of your operations and practices to ensure compliance with this code.

11. Equal Opportunity:

- Provide equal employment opportunities to all employees and applicants, regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, or any other characteristic protected by applicable laws.
- Prohibit discrimination, harassment, and retaliation in the workplace.

Conclusion: Andis Company values the partnership of its suppliers and is committed to working together to achieve sustainable and responsible business practices. By adhering to this code, we can build a mutually beneficial relationship based on trust, integrity, and shared values.

Andis Company

Authorized Company Representative Signature _____

Name: _____

Title: _____

Date: _____